



Environmental Policy

Champlain Specialty Metals strives to ensure exceptional environmental performance in all its business operations through investment of company resources, employee training and embracing continual improvement. Our senior management considers all environmental issues relevant to its operations and identifies discrete objectives to manage those impacts, while addressing the environmental and sustainability concerns of our customers. These aims will be achieved by:

- Prevention of pollution through consideration and review of environmental impacts of our products and designs including resource use reduction, process changes, increased efficiency, recycling and reduction in the use of hazardous materials;
- Continual improvement of our business and operational processes which affect the environment; and
- Fulfillment of all company environmental compliance obligations through awareness and vigilance.

All employees have responsibility for policy implementation by participating and contributing to its success through their actions and suggestions.

A handwritten signature in black ink, appearing to read 'D. Keifer', is positioned above the printed name.

David Keifer, President
January 2022